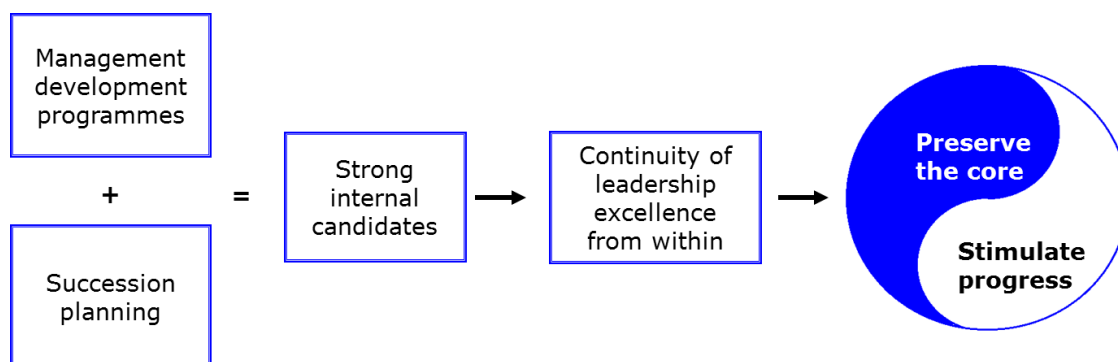


Talent management and succession planning

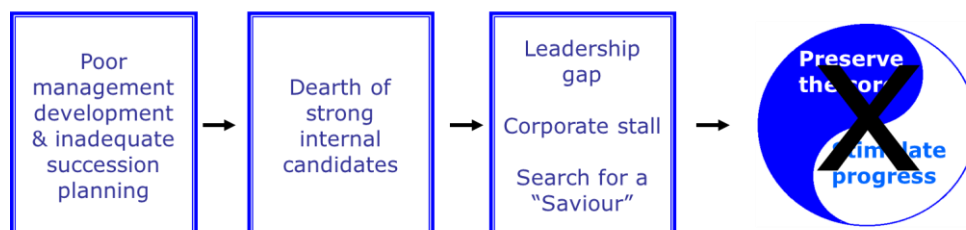
What's managing talent all about? And why is it so important?

At Keystone, we believe that managing talent is all about building the long-term capability of your organisation. It's about integrating your management capability with your business planning to make the most of the opportunities you foresee for your organisation, as well as minimising the uncertainty of change.

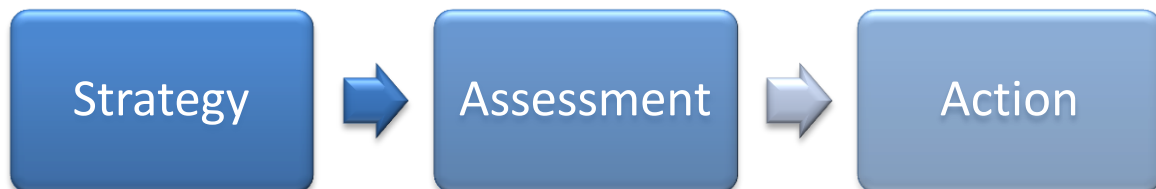
There's no getting away from it – if you want strong leadership and continuity, coupled with stimulation and progress, you need to focus on two things:



Too often, the reality looks more like this:



Our recommended 3 step approach to talent management and succession planning



- Define the vision
- Set goals
- Communicate the strategy

- Existing data
- Competencies
- Role profiling

- Performance management
- Development solutions
- Engagement

If you want to develop an integrated approach to talent management to support your organisation's future business plans, why not contact us for a chat about our approach and how we could support you?