

Making Behavioural Safety Personal

Overview

Designed for all operatives who need to understand the importance of health and safety in the workplace – and the repercussions in the wider world.

Objectives

- To appreciate they work in a dangerous environment.
- To understand the impact of complacency at work.
- To take responsibility for their own health and safety and that of their colleagues.
- To gain the confidence and skill to make effective challenges to dangerous behaviour.

NB This programme uses actors to deliver a hard-hitting and engaging message about safety and its personal importance. Each acted scenario is scripted and rehearsed to be bespoke to your organisation. Delegates will recognise and identify with the language, culture, attitudes, working pressures and behaviours seen.



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Content

- Icebreaker
- What does behavioural safety mean to me?
- Why don't people work safely all the time?
- Acted scenario 1 – introducing the characters of operative and line manager
- Facilitator and group debrief
- Acted scenario 2 – unsafe behaviours that go unchallenged result in a serious accident
- Talking Head – line manager describes the impact this has had on the operative
- Talking Head – unannounced, the wife/girlfriend of the operative enters and delivers a speech to highlight the emotional impact
- Facilitator-led discussion on 'ripples in a pond' – who and what are affected by poor health and safety?
- Forum theatre – the actors replay scenario 2 and delegates use the 'stop/start' technique to redirect the action to a positive conclusion
- What's in it for you? – Facilitator-led discussion on personal stakes in behavioural safety
- Personal commitments