

A career development programme for people in employment, living with a disability or health condition.

This bespoke programme will equip participants with the tools to make the transition to leadership positions:

Progress your career

- Explore your career aspirations, set objectives and establish goals
- Take new leadership skills and expertise back to your workplace

Improve your performance

- Develop your communication, leadership and management skills
- Self-development and confidence-building
- Learn to apply new techniques through live projects related to a current workplace challenge
- Receive one-to-one mentoring from an experienced senior leader

Build your networks

- Share your experience of disability in a safe and relevant environment
- Meet other aspiring managers and learn from their success strategies
- Be part of our exclusive professional Disability Alumni Network: exceptional networking opportunities with inspirational, highly regarded keynote speakers



Convert life experience to leadership

Developed through extensive research with business professionals from a wide range of sectors, our programme is delivered by experienced trainers with lived experience of disability.

Unique content and innovative, interactive training methods provide the opportunity to convert life experiences into leadership advantage.

Entry requirements

Participants will be aspiring managers keen to progress and move into middle-management or beyond.

They will need to be able to commit to four intensive training days, mentoring sessions and project work during the 8-month course.



“The people I met were inspirational. I took something from each; from how to overcome barriers ... to defeating my own self-limiting beliefs and being the driving force behind my own dreams. This programme unlocked talents I never thought I had” *Becki Ryan, Department for Work and Pensions (2014-15 graduate)*

The benefits to your business

Disability as a unique advantage

People with disabilities are often already great strategic planners and problem solvers, but the barriers they face can sometimes prevent them from realising their full potential at work.

The experience of disability brings capabilities and perspectives that provide unique approaches to leadership and developing these talents can enable them to become an even more valuable asset to your organisation.

“Unrealized talent is a waste – both for the individuals concerned – and for society.”

Simon Lydiard, Department for Transport (LAP mentor)

Leadership Programme 2016-2017

The course runs from October 2016 to May 2017. Training days take place at a fully accessible central London location.

Fees cover ‘Studying Membership’ of ILM and access to their exclusive online educational resources.

Employees are entitled to one year’s free membership of Disability Rights UK and get advice and information on inclusive employment practice. The employer can take advantage of our special offer of a free place on our disability confidence training course.

Cost: £2250 (plus VAT)

Our cutting edge leadership programme is an investment with significant returns for employers:

- The upskilling of existing staff and the acquisition of transferable skills that can be shared with colleagues
- Enhanced performance from high potential employees with disabilities
- Retention and development of staff with an acquired disability
- A greater and more diverse source of leadership talent
- Better staff retention and loyalty
- Building an organisational culture that incorporates best practice on diversity and inclusivity enables all employees to contribute their best and plays a key role in the way you demonstrate corporate social responsibility

“What DRUK have created is an incredible platform which allows people with disabilities to develop new skills and grow, personally and professionally. It equips them to further their careers, continue their upward progression and break through barriers.”

Andy Horne, KPMG (LAP mentor)

For more information

If you are considering recommending one of your employees for this course or would like to find out more, contact:

katrina.morris@disabilityrightsuk.org
Telephone 0207 250 8188 or email

80% of last year’s graduates met their goals: getting promotions or taking on new responsibilities

About Disability Rights UK

Our vision is a society where there is equal participation for all. Led by people with disabilities, a key part of our work is to ensure that disabled people can achieve their potential through education, skills and training.

CAN Mezzanine, 49-51 East Road, Old Street, London N1 6AH www.disabilityrightsuk.org

