

ILM Level 5

Award and Certificate in Leadership



Who are these qualifications for?

These qualifications are aimed at managers seeking to develop their leadership skills to get better results from their teams and prepare themselves to take on more responsibility. The qualifications are designed to help individuals have a better understanding of themselves as leaders, and develop the skills to plan and develop their own leadership performance.

Benefits for individuals

- Understand yourself as a leader
- Use feedback and self-review to enhance your leadership skills
- Learn solid techniques for planning and implementing complex pieces of work
- Put these skills into practice in your workplace
- Raise your profile, get results and get a nationally recognised qualification.

Benefits for employers

- Short, concise qualification focused on workplace-based activity
- Give managers the tools to manage their own professional development
- Managers with the self-awareness to lead and the practical skills to deliver results in your organisation.

The Award comprises one mandatory unit, which focuses on understanding different leadership styles, and adopting the most effective style to motivate staff and achieve organisational goals.

At the Certificate level there is an additional mandatory unit which covers using and evaluating action learning for leadership development, and planning and undertaking activities to develop the learner's own leadership performance.

Progression

This qualification will provide progression opportunities to other new qualifications, such as:

- ILM Level 5 Award, Certificate or Diploma in Leadership and Management.

Qualification overview

Qualification title	Credit value	Total qualification time	Structure
ILM Level 5 Award in Leadership QAN: 600/2270/X	6 credits	60 hours	<ul style="list-style-type: none"> ● One hour induction ● At least four hours tutorial support ● One mandatory unit*
ILM Level 5 Certificate in Leadership QAN: 600/2260/7	21 credits	210 hours	<ul style="list-style-type: none"> ● Two hour induction ● At least seven hours tutorial support ● Two mandatory units*

*Refer to table below for unit details

Rules of combination

Award

- One mandatory unit (total credit value of 6)

Certificate

- Two mandatory units (total credit value of 21)

Overview of units

Mandatory

Reference	Unit title	Level	CV*	GLH**	Mandatory***
8322-500	Assessing Your Own Leadership Capability and Performance	5	6	15	A C
8322-501	Improving Own Leadership Performance Through Action Learning	5	15	36	C

*Credit value **Guided learning hours ***C=Certificate D=Diploma

Contact ILM

The ILM Customer Service Team is dedicated to providing the very best in customer care. If you need guidance on any aspect of leadership and management development, whether at an individual or organisational level, contact ILM.

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All ILM qualifications are awarded by the City and Guilds of London Institute, which was founded in 1878 and is incorporated by Royal Charter.

Learning resources

There is a range of materials available to support ILM qualifications through our online portal, Walled Garden, and the ILM website. Contact us to find out more.

Institute of Leadership & Management membership

All ILM learners receive a minimum of 12 months membership of the Institute of Leadership & Management, bringing access to a wealth of resources to support their leadership development.

Our ethos

Our qualifications combine innovative design with a strong focus on workplace performance. We believe this delivers well-rounded managers with a proven ability to perform to the required standards.