

Harassment. Inappropriate banter. A comment someone laughed off... but didn't.

Your leaders have both the opportunity and **duty** to ensure every person feels empowered, valued and protected – yet too often the hardest moments pass in silence. With the Worker Protection Act placing a renewed, non-negotiable focus on the **proactive prevention of sexual harassment**, the cost of a leader who hesitates has never been higher, a grievance? a complaint? or worse. This session gives them the **competence and confidence to act**.

OUR APPROACH

We don't just help your leaders understand what's at stake. *We help them feel it.*

With a topic as critical as respectful workplaces, it is vital that leaders are given the opportunity to **feel as well as understand** what is at stake. Keystone's immersive, drama-based learning creates the emotional connection and realism that no classroom can replicate. Learning is accelerated in the room, offering **experiential realisations that ensure it sticks** – and goes back to the team.

KEYSTONE REALPLAY
Not role-play. The real thing – safely.

Our specialist actor facilitators create live, immersive situations drawn directly from your workplace reality. Responding in real time to your leaders' specific challenges and scenarios. Learning is accelerated through authentic character-based interaction, forum exercises and realplay.

WHAT WE EXPLORE IN THE SESSION

- 1 **A character-led opening** – surfacing the real "Why me?" resistance and holding a mirror up to the attitudes that stop leaders acting
- 2 **An amnesty** – Listening to understand. Leaders name what they personally find difficult – situations, expectations, relationships. We let these challenges shape the session
- 3 **The hard topics, named** – banter that crosses the line, sexual harassment, the bystander who says nothing. Explored honestly through character, not theory
- 4 **A consequence moment** – the personal and professional cost to a leader who saw something and stayed silent. What is genuinely at stake for them
- 5 **Realplay and action commitments** – live practice using authentic situations, and every delegate leaves with one named action they will implement

THE MOMENT IT LANDS

“Holding the attention of a busy audience is tough but Keystone did it very professionally and led us through some very challenging work with skill and insight. I count myself as an experienced leader and manager, but I nevertheless learned a lot from the session and am looking forward to using the lessons both in practice and to mentor others”



DELIVERY

- Full or half-day session
- Face to face or virtual
- Successfully delivered to groups of 10–150

OUTCOMES



Curious about how drama-based learning could work for **your** leaders?

Get in touch with us for a chat →

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