



## Successfully Managing a Remote Team

Rapid response webinar-based training for managers of teams that already work remotely, have just started working remotely, or who are currently office-based but might need to hit the ground running at short notice

Many of Keystone's forward-thinking clients have moved to [remote working](#) or flexible remote working in recent years. As we go further into the digital evolution, there is a growing trend happening in the creation of new virtual and remote working opportunities. Businesses are [leveraging the possibilities](#) and [opportunities](#) of technological advancements from video conferencing to file sharing tools and this has made it [easier to work from anywhere](#) at any time.

Done right, allowing teams to work remotely can have many [benefits](#) in terms of work-life balance, greater autonomy and enhanced wellbeing. However, it is critical that managers or facilitators of groups are equipped to get the best out of their people to unlock those benefits and successfully navigate the potential challenges. Using the [right approach](#) and creating an optimum environment for people to thrive is a key capability in our [ever-changing working world](#).

According to the Global Workplace Analytics, 50% of the workforce are already working in some sort of telecommuting role and 80-90% of all employees say they would like to work remotely at least part of the time.

### Purpose of the webinar

This online learning experience aims to equip people managers with the mindset needed to manage a remote team along with some practical tools that they can apply to their working world immediately.

## Webinar agenda

- The context for remote working
- Challenges and benefits
- Developing remote working capabilities
- Management style:
  - Empowering your team
  - Trusting your team
- Creating an inclusive culture
- Setting clear expectations and role responsibilities
- Engagement strategies
- Communication strategies
- The REACH tool: Responsiveness, Empathy, Accountability, Connection, Help
- Leveraging technology and digital platforms
- Managing the wellbeing and safety of your remote team

## Takeaways

By the end of the webinar, managers will feel more knowledgeable and confident in moving their team to remote working or flexible remote working either now or as the need arises. For those with a new or established remote team, they will feel equipped to go back and put in place some simple actions to ensure that nothing has been missed that could impact the effectiveness and wellbeing of their team.

£50 + VAT per attendee, capped at a maximum £500 + VAT for 10 or more attendees from one organisation

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To find out more and discuss how Keystone can support your remote teams and their managers, please contact:

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